



THE UNIVERSITY OF BURDWAN
Rajbati, Burdwan- 713104
West Bengal

Advertisement No. 01/2022-2023 Dated 8th June, 2022

Advertisement for the appointment to the following teaching posts of the Department of (i) Molecular Biology and Human Genetics (ii) Physiology (iii) Nutrition and Public Health (iv) Electronics and Communication (v) Geospatial Science (vi) Psychology (vii) Women's Studies & (viii) Physical Education

Applications are invited from Indian citizens for appointment of 56 (Fifty six) teaching positions in the following Departments, The University of Burdwan in the Pay Structure as noted against each and other admissible allowances, as amended from time to time:-

Sl No	Name of the Department	Professor (No of post along with category)	Associate Professor (No of post along with category)	Assistant Professor (No of post along with category)
1	Molecular Biology and Human Genetics	1 post (UR-1)	2 posts (SC-1, UR-1)	4 posts (SC-1, UR-2, ST-1)
2	Physiology	1 post (UR-1)	2 posts (SC-1, UR-1)	4 posts (SC-1, UR-2, ST-1)
3	Nutrition and Public Health	1 post (UR-1)	2 posts (SC-1, UR-1)	4 posts (SC-1, UR-2, ST-1)
4	Electronics and Communication	1 post (UR-1)	2 posts (SC-1, UR-1)	4 posts (SC-1, UR-2, ST-1)
5	Geospatial Science	1 post (UR-1)	2 posts (SC-1, UR-1)	4 posts (SC-1, UR-2, ST-1)
6	Psychology	1 post (UR-1)	2 posts (SC-1, UR-1)	4 posts (SC-1, UR-2, ST-1)
7	Women's Studies	1 post (UR-1)	2 posts (SC-1, UR-1)	4 posts (SC-1, UR-2, ST-1)
8	Physical Education	1 post (UR-1)	2 posts (SC-1, UR-1)	4 posts (SC-1, UR-2, ST-1)

Pay Structure	
For Professor	Academic Level 14 [Rs 144200- 218200/-]
For Associate Professor	Academic Level 13 A [Rs 131400- 217100/-]
For Assistant Professor	Academic Level 10 [Rs 57700-182400/-]

Prescribed forms to be downloaded from the University Website: www.buruniv.ac.in

Price of forms for teaching posts:

For the posts of Professor, Associate Professor & Assistant Professor	Rs 1500/- (for General category)	Rs 1000/- (for Reserved category)
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Payment be made **only through NEFT** in the designated a/c No. 30011412523 (IFSC SBIN0002033, Branch: Burdwan University, Beneficiary Name: The University of Burdwan) with State Bank of India (SBI). After making the NEFT, the candidate are required to attach the scanned/digital copy of the Fee Payment Receipt with the application form [containing UTR No. or Transaction Reference No. for enabling the University to track the payment (through UTR) made by the candidate]. Downloaded form shall accompany with 'Fee Payment Receipt' of requisite price for the following posts. Completed application (with API, wherever applicable) in the prescribed form **along with photocopies of two sets plus one Pen drive containing of all credentials/documents must reach the office of the Registrar, The University of Burdwan, Rajbati, Burdwan -713104, West Bengal, India by 05:30 p.m. of 30.06.2022**, to be submitted either by hand or through Post Office/Courier Service (through proper channel, in case of already employed candidates). **No application will be accepted after 05:30 pm of 30.06.2022**. Applicants must have the minimum qualifications and experiences as per relevant latest recruitment guidelines and Memorandum of Government of West Bengal [No. 1081 – Edn. (U)/IU-91/10, dt.15/12/2021, based on UGC's notification No. F1-2/2017, dt. 18.07.2018 notified in Gazette of India on 18/07/2018 & F 9-1/2010 (PS/MISC) Pt. Vol. 1 dt.11.10.21] for the direct recruitment of Assistant Professor, Associate Professor and Professor in the State-aided Universities.

Information relating to API (Academic Performance Indicator), wherever applicable, should be calculated as per latest Memorandum of the Govt. of West Bengal (vide No. 1081 – Edn(U)/IU-91/10 dt. 15.12.2021) for the teachers in state aided universities is to be submitted as separate sheets supported with valid documents.

No TA/DA is admissible for attending the interview. It should be noted that possession of minimum eligibility shall not confer any right to be called for interview. Incomplete applications/ non submission of draft for price of form will be rejected. Selection shall not be confined to those who will apply formally.

Educational Qualifications: For all the posts:

Applicants must have the minimum qualifications & experience as per relevant latest recruitment guidelines and latest Memorandum of Government of West Bengal for the appointment of Teachers in the State-aided Universities.

1. Qualifications for the Teaching Posts in Molecular Biology & Human Genetics

Professor: 01 (UR-1)

1. Eligibility (a or b)

a.

(i) An eminent scholar having Post graduate Degree (M.Sc.) with 55% marks or its equivalent grade in Human genetics/ Genetics/Zoology /Biochemistry / Molecular Biology / Biotechnology/ Physiology/Biophysics/ allied subjects (Details of other related information are available in Note 1).

(ii) Ph.D. degree and or post-doctoral research experience in the area of Human Genetics/Cell Biology/immunology/Genomics/allied areas as evident from high quality publications; actively engaged in research with evidence of published work with, a minimum of 10 (ten) research publications in the peer-reviewed or UGC listed journals and total research score of 120 as per the criteria given in Appendix-I, Table-1 as per Notification.

(iii) A minimum of 10 years of teaching experience in University / College as Assistant Professor / Associate Professor / Professor, and / or research experience at equivalent level at the University / National Level Institutions with evidence of having successfully guided doctoral candidates.

Or

b. An outstanding professionals, having a Ph.D. degree in the relevant / allied / applied disciplines, from any academic institutions (not-included in 1a) / industry, who has made significant contribution to the knowledge in the concerned / allied / relevant discipline, supported by documentary evidence provided he / she has ten years' of experience.

Desirable Qualification:

(i) Research Experience in Human Genetics/Molecular Biology; (ii) A short research proposal outlining future plans to build up this emerging Department and outreach activity.

Associate Professor: 02 (SC-01, UR-1)

1. Eligibility:

(i) Post graduate Degree (M.Sc.) in Human genetics/ Genetics/Zoology/Biochemistry/Molecular Biology / Biotechnology/Physiology/ Biophysics/Cell Biology/immunology/Genomics/allied subjects. A Master's degree with a least 55% marks (or an equivalent grade in a point scale, wherever the grading system is followed) (Details of other related information are available in Note 1).

(ii) A good academic record, with a Ph.D. degree in the area of Human Genetics/Molecular Biology /allied areas as evident from high quality publications.

(iii) A minimum of eight years of experience of teaching and / or research in an academic / research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution / Industry with a minimum of seven publications in the peer reviewed or UGC listed journals and a total research score of Seventy-five (75) as per the criteria given in appendix-I, Table-1 as prescribed in the UGC Regulations, 2018.

Desirable Qualification:

(i) Research Experience in Molecular Biology/Human Genetics/emerging areas of Human Genetics; (ii) Post-doctoral Research Experience in the above areas.

Assistant Professor: 04 (SC-1, UR-2, ST-1)

1. Eligibility (a or b):

a.

i) Post Graduate Degree (M.Sc.) in Molecular Biology/Human genetics/ Genetics/ Zoology/ Biochemistry / Biotechnology/Physiology/ Biophysics/ allied subjects.

(ii) A master's degree with 55% marks (or an equivalent grade in a point scale wherever grading system is followed)in a concern / relevant /allied subject from an Indian University, or an equivalent degree from an accredited foreign University (Details of other related information are available in Note 1).

(iii) Area of Specialization /Domain Knowledge: Molecular Biology/Human genetics/ Genetics/ Zoology /Biochemistry / Biotechnology/ Physiology/ Biophysics/ allied subjects.

Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET etc., in Molecular Biology/ Human genetics /allied discipline as per UGC norms.

However, the exemptions in this regard are specified in Note 2.

Or

b.

The Ph.D. degree has been obtained from a foreign University / Institutions with a ranking among top 500 in the World University Ranking (at any time) by any one of the following:

(i) Quacquarelli Symonds (QS) (ii) The Times Higher Education (THE) or (iii) The Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

The academic score as specified in Appendix-I (Table-2A) shall be considered for short listing of the candidates for interview only as prescribed in the UGC Regulations, 2018 and the selections shall be made on the basis of existing Government rules.

Desirable Qualification: (i) Research experience with high quality publications in reputed journals.

2. Qualifications for the Teaching Posts in Physiology

Professor: 01 (UR-1)

1. Eligibility (a or b)

a.

(i) An eminent scholar having B.Sc. (Honours) in Physiology and M.Sc. in Physiology with 55% marks or its equivalent grade (Details of other related information are available in Note 1).

(ii) Ph.D. degree and or post-doctoral research experience in the area of Ergonomics and Occupational health/Sports Physiology/ Endocrinology and reproductive Physiology/ Biochemistry & Microbiology/ allied Bioscience subjects as evident from high quality publications; actively engaged in research with evidence of published work with, a minimum of 10 (ten) research publications in the peer-reviewed or UGC listed journals and total research score of 120 as per the criteria given in Appendix-I, Table-1 as per Notification.

(iii) A minimum of 10 years of teaching experience in University / College as Assistant Professor / Associate Professor / Professor, and / or research experience at equivalent level at the University / National Level Institutions with evidence of having successfully guided doctoral candidates.

Or

b. An outstanding professionals, having a Ph.D. degree in the relevant / applied disciplines, from any academic institutions (not-included in A below) / industry, who has made significant contribution to the knowledge in the concerned / allied / relevant discipline, supported by documentary evidence provided he / she has ten years' of experience.

Desirable Qualification

(i) Post-doctoral Research Experience and Administrative experience.

(ii) A short research proposal outlining future plans to build up this emerging Department and outreach activity.

Associate Professor: 02 (SC-01, UR-1)

1. Eligibility

(i) An eminent scholar having B.Sc. (Honours) in Physiology and M.Sc. in Physiology. A Master's degree with at least 55% marks (Details of other related information are available in Note 1) (or an equivalent grade in a point scale, wherever the grading system is followed).

(ii) A good academic record, with a Ph.D. degree, teaching and research experience in the area of Ergonomics and Occupational health / Sports Physiology/ Endocrinology and reproductive Physiology/ Biochemistry & Microbiology/ allied Bioscience subjects as evident from high quality publications and actively engaged in research with evidence of published work with a minimum of prescribed research publications and or research score as per applicable evident from high quality publications as per prescribed norms.

(iii) A minimum of eight years of experience of teaching and / or research in an academic / research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution / Industry with a minimum of seven publications in the peer reviewed or UGC listed journals and a total research score of Seventy-five (75) as per the criteria given in appendix-I, Table-1 as prescribed in the UGC Regulations, 2018.

Desirable Qualification

(i) Post-doctoral Research Experience

Assistant Professor: 04 (SC-1, UR-2, ST-1)

1. Eligibility (a or b):

a.

(i) B.Sc. (Honours) in Physiology and M.Sc. in Physiology; a master's degree with 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in a concern / relevant /allied subject from an Indian University, or an equivalent degree from an accredited foreign University (Details of other related information are available in Note 1).

(ii) Post graduate (M.Sc.) in Ergonomics and Occupational health/ Sports Physiology/Endocrinology and reproductive Physiology/ Biochemistry and Microbiology /allied relevant subjects.

Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET etc., in Physiology per UGC norms.

However, the exemptions in this regard are specified in Note 2.

Or

b.

The Ph.D. degree has been obtained from a foreign University / Institutions with a ranking among top 500 in the

World University Ranking (at any time) by any one of the following:

(i) Quacquarelli Symonds (QS) (ii) The Times Higher Education (THE) or (iii) The Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

The academic score as specified in Appendix-I (Table-2A) shall be considered for short listing of the candidates for interview only as prescribed in the UGC Regulations, 2018 and the selections shall be made on the basis of existing Government rules.

Desirable Qualification:

(i) Research experience with high quality publications in reputed journals.

3. Qualifications for the Teaching Posts in Nutrition & Public Health

Professor: 01 (UR-1)

1. Eligibility (a or b)

a.

(i) An eminent scholar having Graduation and Post-graduation degree in Nutrition / Public Health / Biochemistry / Epidemiology / Community Health/ Community Medicine with 55% marks or its equivalent grade (Details of other related information are available in Note 1).

(ii) Ph.D. degree and post-doctoral research experience in the area of Nutrition/ Applied Nutrition/ Biochemistry / Genetics & Metabolism / Functional Genomics & Microbiome/ Physiology / Endocrinology / Epidemiology / Community Medicine/Community Health as evident from high quality publications and actively engaged in research with evidence of published work with, a minimum of 10 (ten) research publications in the peer-reviewed or UGC listed journals and total research score of 120 as per the criteria given in Appendix-I, Table-1 as per Notification.

(iii) A minimum of 10 years of teaching experience in University / College as Assistant Professor / Associate Professor / Professor, and / or research experience at equivalent level at the University / National Level Institutions with evidence of having successfully guided doctoral candidates.

Or

b. An outstanding professionals, having a Ph.D. degree in the relevant / allied / applied disciplines, from any academic institutions (not-included in A below) / industry, who has made significant contribution to the knowledge in the concerned / allied / relevant discipline, supported by documentary evidence provided he / she has ten years' of experience.

Desirable Qualification

(i) Post-doctoral Research Experience and Administrative experience; (ii) A short research proposal outlining future plans to build up this emerging Department and outreach activity.

Associate Professor: 02 (SC-01, UR-1)

1. Eligibility:

(i) An eminent scholar having Graduation and Post-graduation degree in Nutrition / Applied Nutrition/ Public Health / Biochemistry / Epidemiology / Community Health/Community Medicine. A Master's degree with a least 55% marks (or an equivalent grade in a point scale, wherever the grading system is followed) (Details of other related information are available in Note 1).

(ii) A good academic record, with a Ph.D. degree in the in the area of Nutrition & Biochemistry / Genetics & Metabolism / Functional Genomics & Microbiome / Physiology / Endocrinology / Epidemiology / Community Health as evident from high quality publications and actively engaged in research with evidence of published work with a minimum of prescribed research publications and or research score as per applicable

(iii) A minimum of eight years of experience of teaching and / or research in an academic / research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution / Industry with a minimum of seven publications in the peer reviewed or UGC listed journals and a total research score of Seventy-five (75) as per the criteria given in appendix-I, Table-1 as prescribed in the UGC Regulations, 2018.

Desirable Qualification

Post-doctoral Research Experience

Assistant Professor: 04 (SC-1, UR-2, ST-1)

1. Eligibility (a or b):

a.

(i) Graduation and Post-graduation degree in Nutrition / Public Health / Biochemistry/ Epidemiology / Community Health / Community Medicine. A master's degree with 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in the above subjects from an Indian University, or an equivalent degree from an accredited foreign University (Details of other related information are available in Note 1).

(ii) Research experience in the area of Nutrition & Biochemistry / Genetics & Metabolism / Functional Genomics & Microbiome / Physiology / Endocrinology /Epidemiology / Community Health / Community Medicine/ allied

relevant subjects as evident from high quality publications.

Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET etc., in NET in Life Sciences /Social Medicine & Community Health / as per UGC norms.

However, the exemptions in this regard are specified in *Note 2*.

Or

b.

The Ph.D. degree has been obtained from a foreign University / Institutions with a ranking among top 500 in the World University Ranking (at any time) by any one of the following:

(i) Quacquarelli Symonds (QS) (ii) The Times Higher Education (THE) or (iii) The Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

The academic score as specified in Appendix-I (Table-2A) shall be considered for short listing of the candidates for interview only as prescribed in the UGC Regulations, 2018 and the selections shall be made on the basis of existing Government rules.

Desirable Qualification:

Research experience with high quality publications in reputed journals.

4. Qualifications for the Teaching Posts in Electronics & Communication:

Professor : 01 (UR-1)

1. Eligibility (a or b)

a.

(i) An eminent scholar having Post graduate Degree (M.Sc.) in Electronics/in Physics with special paper of any branch of electronics/ M. Tech in Electronics and Communication Engineering (ECE) with 55% marks or its equivalent grade (Details of other related information are available in Note 1).

(ii) Ph.D. degree and or post-doctoral research experience in Electronics and Communication/any branch of electronics/ Electronics and Communication as evident from high quality publications; actively engaged in research with evidence of published work with a minimum of 10 (ten) research publications in the peer-reviewed or UGC listed journals and total research score of 120 as per the criteria given in Appendix-I, Table-1 as per Notification.

(iii) A minimum of 10 years of teaching experience in University / College as Assistant Professor / Associate Professor / Professor, and / or research experience at equivalent level at the University / National Level Institutions with evidence of having successfully guided doctoral candidates.

Or

b. An outstanding professionals, having a Ph.D. degree in the relevant / allied / applied disciplines, from any academic institutions (not-included in A below) / industry, who has made significant contribution to the knowledge in the concerned / allied / relevant discipline, supported by documentary evidence provided he / she has ten years' of experience.

Desirable Qualification:

(i) Research supervision; (ii) High quality research works/publications; (iii) Experience in running Sponsored Research Projects; (iv) Post-doctoral Research Experience and Administrative experience; (v) A short research proposal outlining future plans to build up this emerging Department and outreach activity.

Associate Professor: 02 (SC-01, UR-1)

1. Eligibility:

(i) An eminent scholar having Post graduate Degree (M.Sc.) in Electronics/ in Physics with special paper of any branch of electronics/ M. Tech in Electronics and Communication Engineering (ECE). A Master's degree with a least 55% marks (or an equivalent grade in a point scale, wherever the grading system is followed) (Details of other related information are available in Note 1).

(ii) Ph.D. degree and or post-doctoral research experience in Electronics and Communication/any branch of electronics/ Electronics and Communication as evident from high quality publications; actively engaged in research as evident from high quality publications.

(iii) A minimum of eight years of experience of teaching and / or research in an academic / research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution / Industry with a minimum of seven publications in the peer reviewed or UGC listed journals and a total research score of Seventy-five (75) as per the criteria given in appendix-I, Table-1 as prescribed in the UGC Regulations, 2018.

Desirable Qualification:

(i) Research supervision; (ii) High quality research works/publications; (iii) Experience in running Sponsored Research Projects; (iv) Post-doctoral Research Experience and Administrative experience.

Assistant Professor: 04 (SC-1, UR-2, ST-1)

1. Eligibility (a or b):

a.

(i) M.Sc. in Electronics/M.Sc. in Physics (with special paper/ Major elective in any branch of electronics / M. Tech in Electronics and Communication Engineering (ECE).

A master's degree with 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in a concern / relevant /allied subject from an Indian University, or an equivalent degree from an accredited foreign University (Details of other related information are available in Note 1).

Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET etc., in in any branch of Electronics as per UGC norms.

However, the exemptions in this regard are specified in Note 2.

Or

b.

The Ph.D. degree has been obtained from a foreign University / Institutions with a ranking among top 500 in the World University Ranking (at any time) by any one of the following:

(i) Quacquarelli Symonds (QS) (ii) The Times Higher Education (THE) or (iii) The Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

The academic score as specified in Appendix-I (Table-2A) shall be considered for short listing of the candidates for interview only as prescribed in the UGC Regulations, 2018 and the selections shall be made on the basis of existing Government rules.

Desirable Qualification:

High quality research works/publications

5. Qualifications for the Teaching Posts in Geospatial Science:

Professor: 01 (UR-01)

1. Eligibility (a or b)

a.

(i) BA/BSc in Geography/ BSc in Geology.

(ii) MA/MSc in Geography/ MSc in Geology/ MSc in Geospatial Science/ MSc. in Geoinformatics/ MSc in Geomatics from a UGC recognised University/ Institute with 55% marks or its equivalent grade (Details of other related information are available in Note 1).

(iii) An eminent scholar having a Ph.D. degree in any one of the following subjects: Geography/ Geology /Geoinformatics/ Geomatics/ Geospatial Science as evident from high quality publications; actively engaged in research with evidence of published work with, a minimum of 10 (ten) research publications in the peer-reviewed or UGC listed journals and total research score of 120 as per the criteria given in Appendix-I, Table-1 as per Notification.

(iii) A minimum of 10 years of teaching experience in University / College as Assistant Professor / Associate Professor / Professor, and / or research experience at equivalent level at the University / National Level Institutions with evidence of having successfully guided doctoral candidates.

Or

b. An outstanding professionals, having a Ph.D. degree in the relevant / allied / applied disciplines, from any academic institutions (not-included in A below) / industry, who has made significant contribution to the knowledge in the concerned / allied / relevant discipline, supported by documentary evidence provided he / she has ten years' of experience.

Desirable Qualification:

(i) Working knowledge of at least 5 years in Remote Sensing and GIS software.(Publications/Post-Doctoral Research experience); (ii) Post-doctoral Research Experience and Administrative experience; (iii) A short research proposal outlining future plans to build up this emerging Department and outreach activity.

Associate Professor: 02 (SC-01, UR-1)

1.Eligibility:

(i) BA/BSc in Geography/ BSc in Geology.

(ii) MA/MSc in Geography/ MSc in Geology/ MSc in Geospatial Science/ MSc. in Geoinformatics/ MSc in Geomatics from a UGC recognised University/ Institute.

(iii) An eminent scholar having a Ph.D. degree in any one of the following subjects: Geography/ Geology /Geoinformatics/ Geomatics/ Geospatial Science as evident from high quality publications; actively engaged in research as evident from high quality publications.

A Master's degree with a least 55% marks (or an equivalent grade in a point scale, wherever the grading system is followed) (Details of other related information are available in Note 1).

(iv) A minimum of eight years of experience of teaching and / or research in an academic / research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution / Industry with a minimum of seven publications in the peer reviewed or UGC listed journals and a total research score of Seventy-

five (75) as per the criteria given in appendix-I, Table-1 as prescribed in the UGC Regulations, 2018.

Desirable Qualifications

(i) PG Diploma (one year) in Geoinformatics/ Geomatics/ Geospatial Science from arecognized institute; (ii) Working knowledge (at least 2 years) in remote sensing and GIS software (Evidence in the form of published papers and/or reports may be provided); (iii) Knowledge of Computer Programming Languages (PYTHON, R, etc).

Assistant Professor: 04 (SC-1, UR-2, ST-1)

1. Eligibility (a or b):

a.

(i) BA/BSc in Geography/ BSc in Geology.

(ii) MA/MSc in Geography/ MSc in Geology/ MSc in Geospatial Science/ MSc. in Geoinformatics/ MSc in Geomatics from a UGC recognised University/ Institute.

(iii) A master's degree with 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in a concern / relevant /allied subject from an Indian University, or an equivalent degree from an accredited foreign University (Details of other related information are available in Note 1).

Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET etc., in Geography/CSIR-NET in Earth Sciences (Earth, Atmospheric, Ocean and Planetary Sciences) as per UGC norms. However, the exemptions in this regard are specified in Note 2.

Or

b.

The Ph.D. degree has been obtained from a foreign University / Institutions with a ranking among top 500 in the World University Ranking (at any time) by any one of the following:

(i) Quacquarelli Symonds (QS) (ii) The Times Higher Education (THE) or (iii) The Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

The academic score as specified in Appendix-I (Table-2A) shall be considered for short listing of the candidates for interview only as prescribed in the UGC Regulations, 2018 and the selections shall be made on the basis of existing Government rules.

Desirable Qualification:

(i) PG Diploma/Diploma (at least one year) in Geoinformatics/ Geospatial Science and allied disciplines from a recognized institute; (ii) Working knowledge (at least one year) of remote sensing and GIS software (Evidence in the form of published papers and/or reports may be provided); (iii) Knowledge of Computer Programming Languages (PYTHON, R, etc.).

6. Qualifications for the Teaching Posts in Psychology:

Professor: 01 (UR-01)

Essential Qualifications

1. Eligibility (a or b)

a.

(i) BA/BSc in Psychology (Hons.).

(ii) MA/MSc in Psychology from a UGC recognised University/ Institute with 55% marks or its equivalent grade (Details of other related information are available in Note 1).

(iii) An eminent scholar having a Ph.D. degree in Psychology as evident from high quality publications; actively engaged in research with evidence of published work with, a minimum of 10 (ten) research publications in the peer-reviewed or UGC listed journals and total research score of 120 as per the criteria given in Appendix-I, Table-1 as per Notification.

(iv) A minimum of 10 years of teaching experience in University / College as Assistant Professor / Associate Professor / Professor, and / or research experience at equivalent level at the University / National Level Institutions with evidence of having successfully guided doctoral candidates.

Or

b. An outstanding professionals, having a Ph.D. degree in the relevant / allied / applied disciplines, from any academic institutions (not-included in A below) / industry, who has made significant contribution to the knowledge in the concerned / allied / relevant discipline, supported by documentary evidence provided he / she has ten years' of experience.

Desirable Qualification

(i) Post-Doctoral Research experience.

(ii) A short research proposal outlining future plans to build up this emerging Department and outreach activity.

Associate Professor: 02 (SC-01, UR-1)

1. Eligibility:

(i) BA/BSc in Psychology (Hons.).

(ii) MA/MSc in Psychology from a UGC recognised University/ Institute. A Master's degree with a least 55% marks (or an equivalent grade in a point scale, wherever the grading system is followed) (Details of other related information are available in Note 1).

(iii) An eminent scholar having a Ph.D. degree in Psychology as evident from high quality publications; actively engaged in research as evident from high quality publications.

(iv) A minimum of eight years of experience of teaching and / or research in an academic / research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution / Industry with a minimum of seven publications in the peer reviewed or UGC listed journals and a total research score of Seventy-five (75) as per the criteria given in appendix-I, Table-1 as prescribed in the UGC Regulations, 2018.

Desirable Qualifications

(i) Post-Doctoral Research experience.

Assistant Professor: 04 (SC-1, UR-2, ST-1)

1. Eligibility (a or b):

a.

(i) BA/BSc in Psychology (Hons.).

(ii) MA/MSc in Psychology from a UGC recognised University/ Institute.

(iii) A master's degree with 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in a concern / relevant / allied subject from an Indian University, or an equivalent degree from an accredited foreign University (Details of other related information are available in Note 1).

Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET etc., in Psychology/allied discipline as per UGC norms.

However, the exemptions in this regard are specified in Note 2.

Or

b.

The Ph.D. degree has been obtained from a foreign University / Institutions with a ranking among top 500 in the World University Ranking (at any time) by any one of the following:

(i) Quacquarelli Symonds (QS) (ii) The Times Higher Education (THE) or (iii) The Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

The academic score as specified in Appendix-I (Table-2A) shall be considered for short listing of the candidates for interview only as prescribed in the UGC Regulations, 2018 and the selections shall be made on the basis of existing Government rules.

Desirable Qualification:

(i) Experiences in Clinical Psychology (preferable with special course, or Degree), or Experimental Psychology, or Rehabilitation, or Development & Child Psychology, or Organizational Psychology.

7. Qualifications for the Teaching Posts in Women's Studies:

Professor: 01 (UR-1)

1. Eligibility (a or b)

a.

(i) An eminent scholar having Post graduate Degree (M.A) in any branch of Humanities from a UGC recognised University/ Institute with 55% marks or its equivalent grade (Details of other related information are available in Note 1).

(ii) An eminent scholar having a Ph.D. degree in Women's Studies as evident from high quality publications; actively engaged in research with evidence of published work with, a minimum of 10 (ten) research publications in the peer-reviewed or UGC listed journals and total research score of 120 as per the criteria given in Appendix-I, Table-1 as per Notification.

(iii) A minimum of 10 years of teaching experience in University / College as Assistant Professor / Associate Professor / Professor, and / or research experience at equivalent level at the University / National Level Institutions with evidence of having successfully guided doctoral candidates.

Or

b. An outstanding professionals, having a Ph.D. degree in the relevant / allied / applied disciplines, from any academic institutions (not-included in A below) / industry, who has made significant contribution to the knowledge in the concerned / allied / relevant discipline, supported by documentary evidence provided he / she has ten years' of experience.

Desirable Qualification

(i) Post-Doctoral Research experience

(ii) A short research proposal outlining future plans to build up this emerging Department and outreach activity.

Associate Professor: 02 (SC-01, UR-1)

1. Eligibility:

- (i) An eminent scholar having Post graduate Degree (M.A) in any branch of Humanities from a UGC recognised University/ Institute. A Master's degree with a least 55% marks (or an equivalent grade in a point scale, wherever the grading system is followed) (Details of other related information are available in Note 1).
- (ii) An eminent scholar having a Ph.D. degree in Women's Studies as evident from high quality publications.
- (iii) A minimum of eight years of experience of teaching and / or research in an academic / research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution / Industry with a minimum of seven publications in the peer reviewed or UGC listed journals and a total research score of Seventy-five (75) as per the criteria given in appendix-I, Table-1 as prescribed in the UGC Regulations, 2018.

Desirable Qualifications

- (i) Post-Doctoral Research experience.
- (ii) Publications in peer reviewed journals in the area of Women's Studies.

Assistant Professor: 04 (SC-1, UR-2, ST-1)

1. Eligibility (a or b):

a.

- (i) B.A in any branch of Humanities
- (ii) M.A in any branch of Humanities from a UGC recognised University/Institute. A master's degree with 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in a concern / relevant /allied subject from an Indian University, or an equivalent degree from an accredited foreign University (Details of other related information are available in Note 1).
- (iii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET etc., Women Studies /allied discipline as per UGC norms.

However, the exemptions in this regard are specified in Note 2.

Or

b.

The Ph.D. degree has been obtained from a foreign University / Institutions with a ranking among top 500 in the World University Ranking (at any time) by any one of the following:

- (i) Quacquarelli Symonds (QS) (ii) The Times Higher Education (THE) or (iii) The Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

The academic score as specified in Appendix-I (Table-2A) shall be considered for short listing of the candidates for interview only as prescribed in the UGC Regulations, 2018 and the selections shall be made on the basis of existing Government rules.

Desirable Qualification:

- (i) Publications in peer reviewed journals in the area of Women's Studies.

8. Qualifications for the Teaching Posts in Physical Education

Professor: 01 (UR-1)

1. Eligibility (a or b)

a.

- (i) An eminent scholar having Post graduate Degree in Physical Education (M.P.Ed./M.P.E.) with 55% marks or its equivalent grade (Details of other related information are available in Note 1).
- (ii) Ph.D. degree in the area of Physical Education
- (iii) At least ten years (10) of teaching/research experience in a department/college of Physical Education out of which at least five years at the Post-graduate institution/university department. Publications in the peer-reviewed or UGC listed journals and total research score of 120 as per the criteria given in Appendix-I, Table-1 as per Notification.

Or

b. An outstanding professionals, having a Ph.D. degree in the relevant / allied / applied disciplines, from any academic institutions (not-included in A below) / industry, who has made significant contribution to the knowledge in the concerned / allied / relevant discipline, supported by documentary evidence provided he / she has ten years' of experience.

Note: Any other stipulation prescribed by the UGC/affiliating body/State Govt. from time to time.

Desirable

- (i) Research Experience in Physical Education

Associate Professor: 02 (SC-01, UR-1)

1. Eligibility:

- (i) Post graduate Degree in Physical Education (M.P.Ed./M.P.E.) with 55% marks or its equivalent grade (Details of other related information are available in Note 1).
- (ii) Ph.D. degree in the area of Physical Education.
- (iii) At least eight years (8) of teaching/research experience in a department/college of Physical Education out of which at least three years at the Post-graduate level.

A minimum of seven publications in the peer reviewed or UGC listed journals and a total research score of Seventy-five (75) as per the criteria given in appendix-I, Table-1 as prescribed in the UGC Regulations, 2018.

Note: Any other stipulation prescribed by the UGC/affiliating body/State Govt. from time to time.

Desirable Qualification:

- (i) Research Experience in Physical Education or allied subjects

Assistant Professor: 04 (SC-1, UR-2, ST-1)

1. Eligibility (a or b):

a.

(i) Post graduate Degree in Physical Education (M.P.Ed./M.P.E.) with 55% marks or its equivalent grade (Details of other related information are available in Note 1).

Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET etc., in Physical Education discipline as per UGC norms.

However, the exemptions in this regard are specified in Note 2.

Or

b.

The Ph.D. degree has been obtained from a foreign University / Institutions with a ranking among top 500 in the World University Ranking (at any time) by any one of the following:

(i) Quacquarelli Symonds (QS) (ii) The Times Higher Education (THE) or (iii) The Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

The academic score as specified in Appendix-I (Table-2A) shall be considered for short listing of the candidates for interview only as prescribed in the UGC Regulations, 2018 and the selections shall be made on the basis of existing Government rules.

Note: Any other stipulation prescribed by the UGC/affiliating body/State Govt. from time to time.

Desirable Qualification:

- (i) Good academic and sports performance in the area of Physical Education.

NOTE 1. Relaxation of Marks for Direct Recruitment of Assistant Professor, Associate Professor and Professor:

i. A relaxation of 5% may be provided at the Graduate and Masters level for the Scheduled Castes/Scheduled Tribes/Differently-abled (physically and visually differently-abled) / other Backward Classes (non-creamy layer) categories for the purpose of eligibility and for assessing good academic records during direct recruitment to teaching positions. However, differently-abled (physically and visually) candidates are not eligible for any marks relaxation in Physical Education discipline.

ii. The minimum qualifying marks of 55% is relaxable by 5% marks (from 55% to 50%) at the Master level for Ph.D. Degree holders who have obtained their Master's degree prior to September 19, 1991.

iii. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.

iv. All the essential qualifications must have been obtained from a recognized University/ Institute. By a recognized University / Institute is meant a University / institute affiliated to UGC/other statutory apex bodies, or recognized by the State or Central Government as a centre of higher learning. In case of a foreign University, the degree concerned should be recognized as equivalent to its Indian counterpart by the Association of Indian Universities.

NOTE 2. NET/SLET/SET Exemption for the Post of Assistant Professor:

a. The candidates who have been awarded Ph.D. Degree in the same or in a relevant subject in accordance with the University Grants Commission (Minimum Standards and Procedure for award of Ph.D. Degree) Regulations, 2009 or Regulation 2016 are exempted from qualifying in the Eligibility Test (NET/SLET/SET).

b. Candidates registered for Ph.D. programme prior to 11 July, 2009 shall be exempted from qualifying in the Eligibility Test (NET/SLET/SET) as described hereinafter:

The award of Degree to candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/ Bye laws/ Regulations of the institutions awarding the Degree in the same or relevant subject shall be exempted from the requirement of NET/SLET/SET, subject to fulfilment of the following conditions:

- i. Ph.D. degree of the candidate awarded in regular mode only.
- ii. Evaluation of the Ph.D. thesis by at least two external examiners.
- iii. Open Ph.D. *viva voce* of the candidate had been conducted.
 - iv. Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a refereed journal.
- v. Candidate has made at least two presentations in conferences/seminars, based on his/her Ph.D work.

The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University Concern.

Age: The upper age limit is 40 years on the 1st January of the year of the advertisement and relaxable up to 5 years for SC/ST and 3 years for OBC Category (non-creamy layer) candidates for the post of Assistant Professor. Differently-abled candidates (except in the post of Physical Education are entitled to an age relaxation of 10 years).

Reservation: The State Government norms regarding reservation as amended from time to time shall be followed. This order is issued in suppression of all previous orders issued in this regard. This order shall come in force with immediate effect in order to initiate the recruitment procedure of the teachers in State-aided universities in West Bengal.

General instructions to the candidates:

1. Candidates applying for more than one post will have to apply separately for each post.
2. Persons employed in Government / Semi-government organizations / Autonomous bodies should submit their application through proper channel. They may, however, send an advance copy of the application. Those who are unable to process their application through proper channel may submit a '**NO OBJECTION CERTIFICATE**' from the present employer at the time of the interview. However, they should also submit an undertaking to that effect along the application form. No direct application form such candidates will be entertained.
3. Candidates belonging to the OBC-A and OBC-B categories, whose caste certificate was issued more than one year ago, must produce a ratification certificate from the issuing competent authority that they do not belong to the creamy layer as on date of advertisement along with a copy of the previous certificate. For reservation for SC, ST, OBC-A, OBC-B the certificates issued by the competent authority within the state of West Bengal shall only be considered valid. Such certificates issued by other states shall not be considered for the purpose of reservation. However, such candidates may apply as unreserved candidates.
4. The university reserves the right of rejecting any or all the applications without assigning any reason thereof.
5. Mere eligibility will not vest any right on any candidate for being called for interview / in any other form of selection process. Only the short listed candidates will be called for interview. The decision of the university in all matters will be final.
6. A candidate belonging to any reserve category who also desires to be considered for any unreserved post in addition to the post under Reserve Category will have to submit separate forms with requisite fees for UR posts and Reserve posts.
7. All the original documents will be required at the time of interview for necessary verification (if called).
8. No correspondence from the candidates will be entertained in connection with the process of selection. Canvassing in any form will entail disqualification of Candidature.
9. (i) Appointment will be made on probation for one year. On satisfactorily completion of the probation period the incumbent concerned will be consider for being confirmation in service. (ii) Service conditions as will be notified by order of the Higher Education Dept., Govt. of West Bengal from time to time will be applicable.
10. Front page/Page(s) with proper mentioning of ISBN/ISSN/DoI number of publications should be attached with the application form for the applicants for the post of Professor and Associate Professor and the original certificates and complete publications should be placed before the selection committee.
11. Incomplete applications, applications without self-attested copies of certificates, applications without the requisite fees, or applications received after the due date are liable to be rejected.
12. Candidates must write Advt. No. and "Name of the Post Applied For" on the top of the envelope for the post of Professor/Associate Professor/Assistant Professor.
13. Any dispute (s), subject to jurisdiction will be under the Hon'ble High Court at Calcutta only.

Sd/-

Registrar
The University of Burdwan

THE UNIVERSITY OF BURDWAN



APPLICATION FORM (for the Post of Teachers)

**Paste here self
attested recent
passport size
colour
photograph**

Advt. No.....Mandatory Field.....dt.....Mandatory Field.....

**To
The Registrar
The University of Burdwan
Rajbati, Burdwan 713 104**

Sir,

I beg to apply for the post of.....Mandatory Field.....in the SubjectMandatory Field..... under the
Category of.....Mandatory Field.....in terms of your advertisements referred to above.

The requisite particulars are given below:-

1. Name in full (**BLOCK LETTER**)Mandatory Field.....
2. (a) Father's/Husband's name & Occupation.....
- (b) Mother's name & Occupation
- (c) Phone/Mobile No. (i).....Mandatory Field.....
(ii) Whatsapp No.....
- (d) E-mail: (Use **BLOCK LETTER**)
3. Postal address in fullMandatory Field.....
(Communication)
4. Permanent addressMandatory Field.....
5. Date of Birth (in Christian era).....Mandatory Field.....
Age (as on 1st January of the date of Advertisement):Mandatory Field.....
6. Category to which he/she belongs*
(*evidence to be produced) (Please tick): GEN /SC /ST /OBC-A /OBC-B
7. Whether physically handicapped:.....
(If yes, please submit copy of proof thereof)
8. Religion
9. Marital status
10. Whether a citizen of India

11. Whether the candidate has been outside India, If so, the following particulars should be given:

Country Visited	Date of Visit	Duration of Visit	Purpose of Visit

12. What languages (including Indian language) can you read, write or speak?

Read only	Speak only	Read and Speak	Speak and Write

13. Particulars concerning academic career commencing with matriculation or equivalent examination to be stated chronologically. Failure at any examination or in any term must be specifically mentioned:
(Mandatory Field)

Particulars	Madhyamik/Equivalent	H.S./Equivalent	Bachelor's Degree	Master's Degree
Qualifications (Exams)				
Division/Grade or Class				
Year of passing				
% of Marks				
CGPA (Point Scale)				
Main Subjects				
Board/University				
Any other information e.g. particulars of any prizes, medals, obtained at the University				

14. (a) Whether NET/SLET/SET Qualified:..... Date of Award

If so, give details

(b) Details of API score according to Government of West Bengal norm [(Be enclosed in separate sheets) (as per format attached hereto)]:

15. (a) Details of any advanced Post-graduate work or published papers,
 Copies of papers should be furnished, if possible:

No. of Papers:

(i) National:

(ii) International:.....

(iii) Accepted for Publication:.....

(b) Whether PhD Awarded/Submitted: Yes/No.....

If Awarded/Submitted Date of Award/Submission

(i) Title of the Thesis:

(ii) Name of the University/Institute:

(iii) Whether the Ph.D. awarded as per UGC Regulations, 2009/2016: Yes/No.....

If yes, attach Certificate of the University/Institution concerned.

(iv) Date of award:

(c) Whether awarded D.Sc./D.Lit./LLD.Degree: Yes/No

If yes, give the details

(i) Title of the Thesis:

(ii) Name of the University:

(iii) Date of Award:

16. Details of employment since leaving School or College to be stated chronologically, gaps, if any, should be accounted for (**Most recent first**):

Name of Office/Firm or institution where employed	Date of joining	Date of leaving	Reasons for leaving the previous service	Designation of post held and whether permanent or temporary	Give details of pay drawn, scale of pay, allowances, etc.

17. If selected, how many days require before joining the post:

18. NEFT details (provide unique transaction code paid by you/your concurrence).....

& date..... depositing the application fee Rs.

19. Bank Details: (Mandatory Field)

(a) Name of the Account Holder:-

(b) Name of the Bank and Branch code:-

(c) Account Number:-

(d) IFSC code:-

20. Particulars of activities, if any, in the University Officers' Training Corps/Indian Territorial Force/National Cadet Corps/Games/Sports/Type/Shorthand/Computer,etc.

.....
.....

21. Whether applied previously for any post in the University of Burdwan. If so, details of it (please attach 'No objection copy' from the authority):

.....

23 Name of two referees to whom the candidate is known:

(1).....

(2).....

24. Additional Information, if any:

.....

.....

25. Documents and attested copies of Certificates/Diploma/Degree, etc. (Mandatory Field)

(i) Index No.....

(ii)..... Index No.....

(iii)..... Index No.....

(iv)..... Index No.....

(v)..... Index No.....

(vi)..... Index No.....

(vii)..... Index No.....

(viii)..... Index No.....

(xi)..... Index No.....

(x) Index No.....

DECLARATION

I hereby declare that all statements made in this application are true, complete and correct to the best of my knowledge and belief. If any information is found to be incorrect at any stage, my application shall be liable to be rejected.

.....

Date.....

Signature in full

THE UNIVERSITY OF BURDWAN



Advertisement. No......Mandatory Field.....

Date.....Mandatory Field.....

PARTICULARS OF CANDIDATES FOR THE POST OFMandatory Field.....

In the SubjectMandatory Field.....

Under the Category of ...Mandatory Field..... **in THE UNIVERSITY OF BURDWAN**

1. Name in full..... **(In block letters)**

2. Present Address (Communication)Mandatory Field.....

3. Permanent Address

4. Phone No./Mobile No./E-mail/Whatsapp No:

5. Date of Birth Age (as on 1st of January of the date of Advertisement):.....

6. Academic Career (Stating Percentage of marks and/OR CGPA in each of the examination)

Examination Passed	Division /Class	Year of <u>passing</u>	University/Board	% of marks	CGPA
Madhyamik/or its equivalent					
H.S or its equivalent					
B.A/B.Sc/B.Com.					
M.A/M.Sc/M.Com.(Pl. mention spl. Paper, if any)					
Others					

7. Any other information (e.g., Prizes or Medals obtained from the University)

8. Particulars of Doctoral Degree, if any (Awarded/Submitted)

Title of Thesis.....

Date of award/submission:

9. Details of advanced Post-Graduate work of.....

No. of published papers: National-..... International-.....

10. Present Employment:-

(i) Employer.....

(ii) Designation held

(iii) Present basic pay with scale of pay

11. Other emoluments, if any

12. Minimum basic pay acceptable, if selected

13. Bank Details:

(e) Name of the Account Holder:-

(f) Name of the Bank and Branch code:-

(g) Account Number:-

(h) IFSC code:-

Signature in full of the applicant

2. b) Translation works in Indian and Foreign Languages by qualified faculties

S.N	Author(s)			Chapter or Research paper	Book with ISBN	Score*
	First/Principal author	Jt-author	Corresponding author			
1						
2						
3						

3. Creation of ICT mediated teaching learning pedagogy and content and development of new and innovative course and curricula

S.N.	a) Development of Innovative pedagogy	b) Design of new curricula and courses	c) MOOCs				Score*
			Development of complete MOOCs in 4 quadrants (4 credit course)	MOOCs per module/Lecture	Content writer/subject matter expert for each module of MOOCs	Course coordinator for MOOCs	
1							
2							
3							

3. d) E-content

S.N.	Development of e-content in 4 quadrants for a complete course/e-book	e-content (developed in 4 quadrants) per module	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	Editor of e-content for complete course/paper/e-book	Score*
1					
2					

4. a) Research guidance

S.N	PhD		M Phil/PG Dissertation	Score*
	Awarded	Submitted		
1				
2				
3				

NB. Certificate/Document must be attached with the application

4. b) Research Projects completed

S.N	More than 10 lakh	Less than 10 lakhs	Score*
1			
2			
3			

4. c) Research Projects ongoing

S.N	More than 10 lakh	Less than 10 lakhs	Score*
1			
2			
3			

4. d) Consultancy

5 a) Patents

S.N	International	National	Score*
1			
2			
3			

5. b) Policy document (submitted to an International body/organisation like UNO/UNESCO/World Bank/International Monetary Fund etc., Central Govt. or State Govt.)

S.N	International	National	State	Score*

5. c) Awards/Fellowship

S.N	International	National	Score*

6. Invited lectures/Resource person/Paper presentation in Seminars/Conference/Full Paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only one)

S.N	International (Abroad)	International (within Country)	National	State/University	Score*

*as per Govt. of West Bengal order no. 1081-Edn(U)1U-91/10 dt. 15.12.2021

The Research Paper score for research papers would be augmented as follows:

Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuter's list):

- i. Paper in referred journals without impact factor – 5 points
- ii. Paper with impact factor less than 1 – 10 points
- iii. Paper with impact factor between 1 and 2 – 15 points
- iv. Paper with impact factor between 2 and 5 – 20 points
- v. Paper with impact factor between 5 and 10 – 20 points
- vi. Paper with impact factor > 10 – 25 points

a. Two authors: 70% of total value of publication for each author.

b. More than two authors: 70 of the total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint author.

Joints Projects: Principal Investigator and Co-investigator would get 50% each.

B. Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b), Policy document and 6. Invited lectures/Resource person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

C. However, equivalence of the above mentioned parameters based on academic/research experience/performances/publication (if required) may be respective screening committee of the concerned University.

D. The number of candidates to be called for interview will be decided by respective screening Committee of the concerned University.