



AICTE
Approved

St. Xavier's University, Kolkata

XAVIER BUSINESS SCHOOL



Two Year Full-Time MBA Degree Programme
Specialisations: Marketing | Finance | Human Resource | Business Analytics

BROCHURE 2023

“We **welcome** you to one of Eastern
India’s best emerging **B-school** backed
by a **500-year-old Jesuit Legacy** –
Creating **men** and **women** for others”



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VICE-CHANCELLOR'S MESSAGE

I welcome you all to St. Xavier's University, Kolkata, a Jesuit institution with one history but many stories, one fire with many sparks. It opened its doors to students in July 2017 with the blessings of the Hon'ble Chief Minister Ms. Mamata Banerjee, Mr. L.N. Mittal, who himself is a member of the Xaverian family and a number of distinguished alumni and stalwarts from various fields.

The University is built on a long-standing Jesuit heritage and timeless traditions. We attest our motto of "Nihil Ultra" upholding the illustrious Jesuit legacy, our commitment to creativity, leadership and standards, our affiliation to the onerous task of providing quality opportunities in the fields of teaching-learning, research, consultancy and placement.

The idea of introducing a post-graduate degree course in management under St. Xavier's University, Kolkata was to impart the core principles of the Jesuit value system and transform men and women into entrepreneurs and corporate leaders of tomorrow. Xavier Business School (XBS) is a member of Xavier Association of Management Institutes (XAMI), which includes XLRI, XIMB, LIBA, XISS and other Jesuit Management Institutes in India.

Xavier Business School aims to incorporate a holistic approach to management education through its MBA course. The B-School offers to its students four core specializations of Finance, Marketing, Human Resource and Business Analytics. Through rigorous grooming, both within the classroom and also through an application-oriented pedagogy, XBS intends to contribute to the Indian economy by producing Management graduates who would not only be adept in taking

up the challenges of the corporate world but also make holistic contributions to research and development into multidisciplinary management education.

Rapid globalization and digitization has thrown education institutes across the globe, both a challenge and an opportunity to educate, train and prepare the upcoming generations for a world, which would be much more technologically advanced and mostly data driven. Owing to the prowess of our experienced faculty members and our connections with the diverse industry leaders, we at XBS have successfully integrated the purview of data science, analytics and business intelligence within the scope of our pedagogy.

Having commenced its journey in 2018, XBS has grown by leaps and bounds. The first three batches of XBS achieved more than 90% placement through our Campus Recruitment Program with most of them placed in multinational companies, media houses, start-ups and agencies belonging to a wide array of industries.

Being a Jesuit institute, inspired by the Ignatian charism, XBS aims to form global leaders for today and tomorrow to create a better world. To us, every student is indeed a burning candle that lights up other candles.

With open arms, I welcome aspiring young leaders of tomorrow to be a part of this 500-year-old Jesuit legacy at St. Xavier's University, Kolkata.

Rev. Dr. John Felix Raj, S.J.

Vice-Chancellor, St. Xavier's University, Kolkata

ABOUT XAVIER BUSINESS SCHOOL

Xavier Business School (XBS), under the umbrella of St. Xavier's University, Kolkata offers a two-year full-time MBA Programme (AICTE Approved), with specializations in the domain of Finance, Marketing, Human Resource and Business Analytics (applicable to the batch of 2023-25). XBS as a member of XAMI (Xavier Association of Management Institutes) began its journey in August 2018 with a commitment to provide quality management education and develop students into successful and responsible business leaders and entrepreneurs. Besides developing industry ready management professionals, XBS follows the Ignatius charism and aims at forming men and women for others who are competent, committed, compassionate and service-oriented leaders. We attest to our motto 'Nihil Ultra' upholding the illustrious Jesuit legacy and our commitment to creativity, leadership, and standards.

The MBA programme at XBS has been designed keeping pace with the contemporary industry requirements. Our teaching-learning process is a blend of both theory and practice. Our beyond-classroom learning exercises encourage the students to nurture their creative and critical thinking skills. At XBS, we have a pool of experienced full-time faculty, duly supported by industry stalwarts and academicians as visiting faculty. With the objective of providing practical exposure to the students, interaction with industry experts in the form of G-Talks, panel discussion, workshops and seminars/webinars are conducted throughout the duration of the program. To facilitate the holistic development of our students, we motivate them to participate in various co-curricular and extra-curricular activities. XBS offers a platform to its students to build upon their cultural sensitivity, social skills, and teamwork. The XBS family creates an environment of Home away from home for the students.



THE FACULTY

The faculty at Xavier Business School is a judicious mix of researchers, academicians, behavioral scientists, practitioners from varied disciplines and consultants of industries. The core faculty team is supplemented by guest or visiting faculty members from reputed academic institutions and professional organizations, both national and international.

CORE FACULTY MEMBERS

Dr. Manodip Ray Chaudhuri

M.Sc. (Economics), PGDBM - HRM,
M.A. (International Development), Ph.D.

Dr. Soma Sur

MBA, M.Phil., Ph.D.

Dr. Sitangshu Khatua

MBA (Finance), Ph.D., CFA (Level-I)

Dr. Shuvendu Chakraborty

M.Sc. (Applied Mathematics), MBA, Ph.D.

Dr. Saugat Ghosh

MBM, M.A. (English), Ph.D.

Dr. Banhi Guha

MBA, Ph.D.

Rev. Dr. Murlin K, S.J.

MBA, Ph.D.

Dr. Ruchita Burman

PGDBA., Ph.D.

Dr. Chhavi Gupta

MBA, Ph.D.

Dr. Tutun Mukherjee

M.Com., MBA (Finance), PGDFM, Ph.D.

Dr. Tanushree Biswas

M.Sc. (Mathematics), Ph.D.

Professor – OB & HR and Dean of XBS

Professor – Marketing

Associate Professor – Finance

Associate Professor – Quantitative Methods

Assistant Professor – Marketing

Assistant Professor – Finance

Assistant Professor – OB & HR

Assistant Professor – Marketing

Assistant Professor – General Management

Assistant Professor – Finance

Assistant Professor – Quantitative Methods

COURSE CURRICULUM

The course has a total of 28 subjects, two of which carry 50 marks, while the rest carry 100 marks each (Total 2700 marks). For each Subject (course), the ongoing assessment (CIA) carries 60% of the allocated marks and the Semester-end Examination carries 40% of the allocated marks. The ongoing assessment includes seminars and presentations, class tests, assignments and case studies etc.

Besides, the students are also evaluated on the following 4 additional areas :

- Project Work, which has to be carried out during summer holidays
- Comprehensive Viva, at the end of Semester II and IV
- Dissertation on a subject of choice (preferably on the area of specialization)
- Participation in Extra-Curricular Activities and Programmes

SEMESTER I

Code	Titles	Credits	Full Marks
MBR1010T	Management Principles and CSR	4	100
MBR1020T	Basics of Accounting for Managers	4	100
MBR1030T	Business Communication	2	50
MBR1040T	Business Statistics	4	100
MBR1050T	Managerial Economics	4	100
MBR1060T	Cost Management	2	50
MBR1070T	Computer Application in Business and MIS	4	100
MBR1080T	Organizational Behaviour	4	100
MBR1090T	Business Ethics and Legal Environment	4	100
	Total Credits	32	800

SEMESTER II

Code	Titles	Credits	Full Marks
MBR2010T	Indian Economy & Policy	4	100
MBR2020T	Financial Management	4	100
MBR2030T	Marketing Management	4	100
MBR2040T	Human Resource Management	4	100
MBR2050T	Production & Operations Management	4	100
MBR2060T	Quantitative Techniques and Research Methodology	4	100
MBR2070T	Strategic Management	4	100
MBR2080T	Business Analytics	4	100
MBR2090V	Comprehensive Viva-I	2	50
	Total Credits	34	850

#Subject to Change

SEMESTER III

Code	Titles	Credits	Full Marks
*Specializations (Elective Papers) – Each student must select FOUR Elective Papers			
MBR301IT	Specialization (Elective Paper)*	4	100
MBR302IT	Specialization (Elective Paper)*	4	100
MBR303IT	Specialization (Elective Paper)*	4	100
MBR304IT	Specialization (Elective Paper)*	4	100
MBR305IT	Specialization (Elective Paper)*	4	100
MBR306IT	Specialization (Elective Paper)*	4	100
Management-Related Subjects			
MBR3010T	Entrepreneurship Development & New Venture Creation	4	100
MBR3020T	Organizational Development & Change Management	4	100
MBR3030J	Project Work	6	150
MBR3040V	Project Viva	2	50
	Total Credits	32	800

SEMESTER IV

Code	Titles	Credits	Full Marks
*Specializations (Elective Papers) – Each student must select FOUR Elective Papers			
MBR401IT	Specialization (Elective Paper)*	4	100
MBR402IT	Specialization (Elective Paper)*	4	100
MBR403IT	Specialization (Elective Paper)*	4	100
MBR404IT	Specialization (Elective Paper)*	4	100
MBR405IT	Specialization (Elective Paper)*	4	100
MBR406IT	Specialization (Elective Paper)*	4	100
Management-Related Subjects			
MBR4010T	Environment and Business Sustainability	4	100
MBR4080J	Dissertation	4	100
MBR4070V	Comprehensive Viva- II	2	50
	Total Credits	26	650
	TOTAL ACADEMIC CREDIT	124	3100

ADDITIONAL REQUIREMENTS

Code	Titles	Credits
MBARQ-01	Non-Academic Credits	4
	GRAND TOTAL CREDITS	128

FINANCIAL MANAGEMENT

SPECIALIZATION PAPERS

Paper Code	Titles
MBR301IT	Advanced Cost and Management Accounting
MBR302IT	Corporate Restructuring and Valuation
MBR303IT	Investment Analysis and Portfolio Management
MBR304IT	Taxation
MBR305IT	Financial Institutions and Markets
MBR306IT	Financial Statement Analysis and Reporting
MBR401IT	Financial Derivatives and Risk Management
MBR402IT	Strategic Financial Management
MBR403IT	Project Appraisal and Finance
MBR404IT	Finance Analytics
MBR405IT	International Finance
MBR406IT	Behavioral Finance

MARKETING MANAGEMENT

SPECIALIZATION PAPERS

Paper Code	Titles
MBR3012T	Integrated Marketing Communications
MBR3022T	Consumer Behaviour
MBR3032T	Sales and Distribution Management
MBR3042T	Product and Brand Management
MBR3052T	Service Marketing
MBR3062T	Business to Business Marketing
MBR4012T	Marketing Analytics
MBR4022T	Customer Relationship Management
MBR4032T	Retail Management
MBR4042T	Digital and Social Media Marketing
MBR4052T	Rural Marketing
MBR4062T	International Marketing

HUMAN RESOURCE MANAGEMENT

SPECIALIZATION PAPERS

Paper Code	Titles
MBR3013T	Manpower Planning, Recruitment and Selection
MBR3023T	Leadership And Team Dynamics
MBR3033T	Industrial Relations
MBR3043T	Training and Development
MBR3053T	Performance Management System
MBR3063T	Compensation And Benefits Management
MBR4013T	Labour Laws
MBR4023T	Strategic HRM
MBR4033T	HRIS and HR Analytics
MBR4043T	International HRM
MBR4053T	HR Accounting and Audit
MBR4063T	Talent Management

BUSINESS ANALYTICS

SPECIALIZATION PAPERS

Paper Code	Titles
MBR3014T	Data Warehousing & Business Intelligence
MBR3024T	Database Management System with Applications
MBR3034T	Cloud Enterprise Systems
MBR3044T	Econometrics
MBR3054T	Monte Carlo Simulation and Decision Models
MBR3064T	Decision Science
MBR4014T	Block Chain and Business Applications
MBR4024T	Artificial Intelligence & Machine Learning for Business
MBR4034T	Text Analytics & Natural Language Processing
MBR4044T	Finance Analytics
MBR4054T	Marketing Analytics
MBR4064T	HRIS and HR Analytics

#Subject to Change



VALUE ADDED COURSES

Alongside the curriculum, Xavier Business School organizes several activities and courses to equip the students with all the necessary skills to accomplish their goals and be corporate-ready. The students are exposed to the learnings in a dynamic and interactive environment by individuals and industry leaders who have the desired expertise in their domains. Some of the value-added courses offered are as follows:

- **Business Simulation Activities:** To improve the decision-making skills of the students and promote their all-rounded development, XBS conducts business simulation sessions. The session helps the students to put all that they have learned into practice by analysing a meaningful and strategic business question. The business simulations provide engaging, real-world learning experiences in a customized environment. The students improve their decision-making, management, and analytical skills across different areas including marketing, finance, and human resource.



- **Quantitative Skill Enhancement Programs:** With the increase in competition within the industry in various areas like Finance, Information Technology, Analytics, Project Management, etc., getting the right skillset has become necessary for a person to stand ahead of others in competition. Undergoing a certification course, therefore helps an individual to showcase his competency, commitment for the profession, build expertise in his professional subject area, and helps with job advancement. In collaboration with leading platforms, XBS conducts **certification courses** in areas which are presently relevant to the industry like **Advance Excel, SPSS, Tableau, Digital Marketing, Financial Modelling, Payroll Management etc.**



- **Qualitative Skill Enhancement Programs:** The importance of soft skills in today's corporate world is unparalleled. To equip the students with skills essential for personal and professional success, XBS conducts sessions on **Personal Branding, Social Media Management, Corporate Etiquette, Conflict Resolution, Professional Networking, Time & Stress Management, Confidence Building** etc. Structured **mock interviews and group discussions** are also conducted on a regular basis to make the students corporate ready. Students are also engaged in **team building activities** and given valuable insights into the art of **preparing resumes**.



- **Workshops:** During the two-year programme, several workshops are conducted to introduce some new ideas, inspire participants to further explore it on their own, and promote actual process practice. It acts as a great way to teach hands-on skills as it gives learners an opportunity to try out new methods and learn from their errors in a safe environment. Workshops are conducted in the areas of Entrepreneurship, Stock Trading, Branding and Advertising, Case Study Solving etc.



PLACEMENTS AND EMPLOYMENT

• **Summer Internship:** On the completion of the 2nd semester, each student needs to undergo a mandatory Summer Internship Programme (SIP), for a period of 6 to 8 weeks. The placement office arranges the SIP for the students on the basis of their specialization area. It acts as a stepping stone for the management graduates by providing them with an exposure to the corporate world in their respective domains. Summer Internship creates an opportunity to the students to gain real-life experience and grab Pre-Placement Opportunities (PPO) in reputed organizations based on their performances.

• **Final Placements:** The outgoing MBA students are provided with the placement opportunity through a systematic placement procedure followed by XBS. On the part of the students, hard work, commendable character and personal conduct, proficiency in English and good knowledge of the subjects are essential to get a good placement. Having commenced its journey in 2018, XBS has grown by leaps and bounds. The first three batches of XBS achieved more than 90% placement with most of our graduates placed in multinational companies, media houses, start-ups and agencies belonging to a wide array of industries.

90+

COMPANIES
PARTICIPATED

32+

SECTORS
COVERED

₹17
L.P.A

HIGHEST SALARY
OFFERED

₹7.15
L.P.A

AVERAGE
SALARY

₹9.15
L.P.A

AVERAGE
SALARY OF TOP
50% STUDENTS



OUR KEY RECRUITERS



INDUSTRY ACADEMIA INTERFACE

Industry interface is a critical differentiator for management institutions worldwide. We at XBS, strongly believe in building a strong foundation for corporate interface through innovative practices. Our students are encouraged to undertake research work and live industry projects to get practical exposure to the corporate world. During the tenure of their MBA programme, students would also be exposed to activities like Industry Visits, Workshops, Industry-Institute Interface, Conferences and Seminars. XBS is proud to have hosted the following distinguished industry stalwarts in varied events organised on campus.

• **Dr. Sanjiv Goenka**

Chairman, RPG Group

• **Mr. Chandra Shekhar Ghosh**

MD and CEO, Bandhan Bank Ltd.

• **Mr. Gautam Chatterjee**

MD and CEO, Exide Industries Ltd.

• **Mr. Umesh Chowdhary**

Vice-Chairman & Managing Director,
Titagarh Wagons Ltd.

• **Mr. Debashis Sen**

IAS, Additional Chief Secretary, IT&E,
Chairman & MD, WBHIDCO Ltd.

• **Mr. Roopen Roy**

Founder and CEO, Sumantrana

• **Mr. Jayanta Saha**

Vice President – Marketing, Khadim's India

• **Dr. Arindam Saha**

Managing Director, Vista Intelligence Pvt. Ltd.

• **Mr. Sagar Daryani**

Co-Founder and CEO, Wow! Momo Foods Pvt. Ltd.

• **Mr. Rajiv Kaul**

Chairman, Nicco Group

• **Mr. Sudipto Ray**

Managing Director – Technology, Accenture India

• **Mr. Sumit Kumar Bardhan**

Director, SPSS South Asia Pvt. Ltd. & Predictive
Analytics Solutions Pvt. Ltd.

• **Mr. Subrata Chatterjee**

Head HR – Global Designing & Engineering
Company, Arcelor Mittal

• **Mr. Sanjoy Banerjee**

MD and Head – Global Delivery Centre, PwC India

• **Mr. Dhruba Mukherjee**

Vice President, The Telegraph, ABP Ltd.

• **Mr. Vivek Bajaj**

MD, Kredent Eduedge and KP Tech Solutions Pvt. Ltd.



INDUSTRY VISITS

Industry visits provide an excellent opportunity for the students to interact with industries and have a deeper understanding of the industrial environment. It is of immense importance for an MBA student, pursuing a professional degree. Xavier Business School conducts regular Industrial visits within as well as outside the city. The objective of these industry visits is to provide students with an insight into the internal working of companies. It helps the students to visualize the theoretical concepts being put in action at the industry. Over the past few years, our students have visited the manufacturing plants of companies like **Diamond Beverages Pvt. Ltd. (Coca-Cola)**, **ITC Ltd.**, **Berger Paints India Ltd.**, **Zydus Healthcare Ltd.** to name a few.



STUDENT COMMITTEES

With the objective of providing holistic development of the future managers, Xavier Business School provides ample opportunities and a platform to its students to showcase their talents by having numerous cultural, sports and management events throughout the year. The students actively engage in these events starting from conceptualization of the event to participation. To smoothen this process, XBS has different clubs and committees namely: -



Arts and Cultural
Affairs Committee
(XANSKRITI)



Sports
Committee
(XATHLETES)



Xavier's
Entrepreneurship
Cell (XEC)



Management
Games, Debate and
Quiz Group (MADEQ)



Finance
Club (CLUB
FINNOVATION)



Marketing
Club
(MARQUEST)



HR Club
(PEOPLE
ELEMENT)



Xavier Social
Responsibility Cell
(CSR Club)



Media and Public
Relations
Committee



Alumni and
Industrial Relations
Committee



Academic
Affairs
Committee



Placement
Committee

INFRASTRUCTURE & FACILITIES

St. Xavier's University, Kolkata is located in a sprawling campus of Wi-Fi enabled 16.64 acres, in Newtown, Kolkata. The entire campus is being developed aesthetically. All the classrooms, computer labs, halls, etc., equipped with latest communication systems, power point projectors and are fully air-conditioned. Keeping in pace with the current technological advancement, XBS uses smart classrooms to enable knowledge sharing across borders and time zones via the blended mode framework for conducting sessions. **Specialization Classrooms, Gallery Type Classrooms and Amphitheatre style classrooms** are the different types of classrooms available for XBS students and are used as per the requirements of the sessions.



St. Xavier's University, Kolkata library is well equipped with modern facilities and resources (print and electronic) in the form of online databases, micro-documents, books, journals, reports, etc. It has also developed a full-fledged Digital Library to provide remote access to the students.

The library already has over **7,000 titles/books** and more books and journals are being added on a regular basis. It has access to E-Journals and E-Books and the students feel encouraged to make use of these facilities. The library has a dedicated reading room which is accessible to the students till **11 PM daily and till 1 PM on Sundays**.

INFRASTRUCTURE & FACILITIES

The students are also provided with a well-equipped computer lab with updated systems installed with data analytics software such as SPSS, R Studio, Tableau etc. which helps them in their research related work throughout the course. We make active efforts in continuously upgrading ourselves with the technology, adapting to the defining technological force of this millennium through our newly built **Finance Lab and Communication Lab**.



The campus has a **football field** and a **basketball court** which is graced by several intra and inter-college tournaments throughout the year. The **Badminton court**, **Volleyball court** and **Throwball court** make the campus life more appealing as it creates a window for the students to have a much-required leisure time.

Apart from outdoor activities, certain **indoor games facilities** like **carom**, **darts**, **chess** and **table tennis** are also available for students to enjoy their time after class hours. The university **gymnasium** has all modern equipment along with a full-time trainer to keep the students fit and healthy. The student's **cafeteria** serves both Veg and Non-Veg Food Items. A qualified nurse is available at the **Infirmary** to take care of any on-campus medical emergencies.

HOSTEL

St. Xavier's University offers residential facilities to the students through two separate hostel buildings for men and women namely **"Tagore Residence for Boys"** and **"Mother Teresa Residence for Girls"** respectively, **located within the premises of the campus.**

The hostels are designed to provide a comfortable, safe, inclusive and secure living. Spacious residential hostel with necessary amenities consists of 2/3 occupancy rooms with attached bathroom and sitting lounge equipped with common room, gaming, newspapers, Wi-Fi, cable TV and safe drinking water (Aqua guard), geysers, visitor's lounge, laundry services available on-demand. All hostels are sanitized regularly, and necessary pest control is conducted. **Vigilant security and CCTV surveillance** ensure a pleasant stay allowing students to focus on academics. Residential staff are always available to support the students from different backgrounds to promote Community Living on campus. The hostel life is a platform for lasting friendships.

The hostels accommodate about **600 students – 300 girls and 300 boys.** The hostel mess provides 3 meals per day (Breakfast, Lunch and Dinner) and both vegetarian and non-vegetarian food.

TYPE OF FEES	FEES PER SEMESTER (₹)
Board & Lodge Fee for a Two-Bed Room, with common toilet	62,000
Board & Lodge Fee for a Three-Bed Room, with attached toilet	68,000
Board & Lodge Fee for a Two-Bed Room, with attached toilet	75,000



CAMPUS LIFE

XBS offers a beautiful atmosphere which is a perfect blend of academic affairs and networking among friends and acquaintances. The campus has an extravagant football field and a grand basketball court which is graced by several tournaments throughout the year inviting participation from students from other colleges as well. The badminton court makes the campus life more appealing as it creates a small window for the students to have a much-required leisure time. Apart from outdoor activities, certain indoor activities like carrom and table tennis are also available for students to enjoy their time after the class hours. There is also a gymnasium with all modern equipment to keep the students fit and healthy. The campus witnesses numerous cultural, sports and management events throughout the year with active participation from students. The campus also offers a reading room for the students to have a peaceful study time anytime they want along with a resourceful library having an extensive collection of books. The aesthetic campus offers an enjoyable experience to the students inspiring them to interact and socialize among themselves. This assists them in building strong communicative skills, both formal and informal. XBS is a home away from home which emphasises most on the happiness and satisfaction of the students.



ELIGIBILITY CRITERIA

To seek admission for this course, the applicant should fulfil the following criteria:

1. Successful completion of any full time **Undergraduate Degree** of **minimum 3 years** duration in any discipline from a recognized University (Approved by UGC), with a **minimum of 50% marks** (or equivalent grade point) in the aggregate. (45% in case of SC/ST/OBC and Christian candidates).
2. If the final degree result is not published at the time of application, % of marks for eligibility will be calculated on the basis of 1st to 4th Semester or 1st & 2nd Year (as applicable) (6th Semester in case of a 4 Year Degree Program) and the candidate is required to pass in all papers. If, at the time of admission, final degree mark sheet cannot be shown, the admission will be provisional, and the student must produce the same latest by **October 31st, 2023**; failing which the admission is liable to be cancelled.
3. Appearance in any of the below mentioned National Level MBA Entrance Tests : **XAT, CAT, GMAT, MAT, CMAT, ATMA, & NMAT** with a decent percentage/percentile score, valid for the present academic year. The primary selection list for GD-PI-WAT will be prepared by the Institute on the basis of this score.

SELECTION PROCEDURE

The final selection of the applicant will be based on his/her composite score prepared by Xavier Business School, which considers assessment of the candidate from different dimensions, which includes the following:

- Past Academic Scores [Class X, XII and Qualifying Degree Marks] **(Weightage: 25%)**
- National Level Entrance Test Score [XAT, CAT, GMAT, MAT, CMAT, ATMA, NMAT] **(Weightage: 30%)**
- Writing Ability Test **(Weightage: 10%)**
- Group Discussions and Personal Interviews **(Weightage: 30%)**
- Work Experience (if any) **(Weightage: 5%)**

XBS Admissions Committee reserves the right to modify these components while communicating these to the applicants at the Individual Assessment stage (GD, PI & WAT). The overall objective will be to identify and assess the candidate's potential for a managerial career.

FEES STRUCTURE

1) Admission Fee: With the payment of this Admission Fee of **Rs.30,000/-**, the admission of the candidate will be confirmed. He/she will be given few week's time from the date of paying the admission fee to pay the fee for the First Semester – course related fee. Undergraduate students of St. Xavier's University, Kolkata will not be required to pay any admission fee for Post Graduate Degree Courses.

2) Security Deposit (Refundable): Each student will deposit **Rs. 5,000/- as Caution Money** in the first semester, which does not accrue any interest, and is refundable after the completion of the course and after deducting the dues, if any.

3) Alumni Membership Fee: Every student of MBA Programme will be required to pay **Rs. 5015/-** (including GST), along with the course fee of 4th semester, towards the life membership fee of St. Xavier's University Kolkata Alumni Association (SXUKAA).

4) Course Fee: The Course fee for this two-year (Four Semesters), full-time programme includes the cost of tuition, reading material, library facilities, computer facilities, skills training programmes, examinations, etc. and the same needs to be paid before the commencement of each Semester, failing which the student will not be permitted to attend lectures or use the facilities of the University. The chart below gives details of the break-up of the course fee.

TYPE OF FEES	SEM I (₹)	SEM II (₹)	SEM III (₹)	SEM IV (₹)
Tuition Fee	2,05,000	2,05,000	2,05,000	2,05,000
Development	10,000	10,000	10,000	10,000
Library	10,000	10,000	10,000	10,000
Placement Skills	10,000	10,000	10,000	10,000
Industry Interface	10,000	10,000	10,000	10,000
Examination Fee	5,000	5,000	5,000	5,000
Computer & E-Facilities	5,000	5,000	5,000	5,000
Sports & Games	5,000	5,000	5,000	5,000
TOTAL	2,60,000	2,60,000	2,60,000	2,60,000

SCHOLARSHIPS

XAVIER SCHOLARSHIP

Category	Eligibility Criteria	Amount to be deducted from Semester IV Tuition Fee
Merit Based (Past Academic Score)	90% marks or more in Class X & XII + 80% marks or more in Graduation	Rs. 1,00,000
	80% marks or more in Class X & XII + 70% marks or more in Graduation	Rs. 50,000
Based on Aptitude Test Score	CAT / XAT Score – 75 Percentile & Above	Rs. 1,50,000
	MAT / CMAT Score – 90 Percentile & Above	Rs. 1,00,000
Social Category	Students from SC/ST/PwD Category*	Rs. 75,000
	Christian Students	Rs. 75,000
Other Category	Candidates having full-time work experience of minimum 3 Years in one or more registered companies. (Internships won't be counted)	Rs. 1,50,000
	Candidates completing graduation from any Jesuit Educational Institute	Rs. 50,000

*Person with Disabilities (PwD) Category : Applicable for Students with disabilities 40% and above and having a valid certificate of disability as prescribed under rules issued by the competent authority. Disability is as defined in "Rights of Persons with Disabilities Act, 2016".

Note : If a candidate is eligible for scholarship under multiple categories, then he/she will be granted the scholarship under only one category which has the highest amount of deduction.

FR. BECKERS SCHOLARSHIP

50% Tuition Fee waiver only to be paid from 2nd Semester onwards

For those students, whose gross **Family Income** is **less than Rs.50,000 per month or Rs.6,00,000 per year** through salaries and investments. They should have maintained the **minimum 90% attendance** in all preceding semesters of the current degree program and attained **70% marks** in all preceding semesters of the current degree program – MBA. They should not have any arrear/backlog in any papers in any preceding semesters of the current degree programme. The candidate is expected to take part in at least one social work initiative of the University in the preceding semester and he/she must not have any record of disciplinary action against him/her in any of the preceding semester by the disciplinary committee of the university.

Note : Please visit the website www.sxuk.edu.in/xbs/scholarship for detailed eligibility criteria and other details. Besides the above-mentioned scholarship schemes, students of our university may also avail certain Govt. scholarships, the details of which are also available on our website.

WEST BENGAL STUDENT CREDIT CARD : A student from West Bengal can obtain a maximum collateral security free loan of Rs. 10 lakhs @ 4% per annum simple interest from the State Cooperative Bank and its affiliated Central Cooperative Banks and District Central Cooperative Banks and Public/ Private Sector Banks. 1% interest concession will be provided to borrower if the interest is fully serviced during the study period. The repayment period shall be fifteen (15) years for any loan availed under this Credit Card including the Moratorium/ repayment holiday. For details kindly visit the website <https://wbccc.wb.gov.in> and go through the scheme.

Once your admission is confirmed, you can apply for this scheme through the above-mentioned website. Please get in touch with the admission office after successfully applying for WBSCC Scheme.



CONTACT US

Address

St. Xavier's University, Kolkata
Action Area III B
New Town, Kolkata - 700 160

Website

www.sxuk.edu.in/xbs

Email Address

admissions.mba@sxuk.edu.in



Contact

+91 033 6624 9896
+91 7980237693

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